

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF August 1, 2012 through July 31, 2013**

Complete this worksheet continuously every time a vacancy is filled

- Job Title: news and sports reporter Date Filled: 3/8/13
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
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- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____
- Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 18)

Yearly Period Beginning: August 1, 2012 Ending: July 31, 2013

Total Number of Persons Interviewed for Full-Time Vacancies: 2

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Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
yourmidwestmedia.com	0
Pana News Palladium	0
taylorvilledailynews.com	1
outreach initiative to area colleges	1

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: news and sports reporter Date Vacancy Filled: 3/8/13

Recruitment Source for Actual Hire: outreach initiative referral

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
yourmidwestmedia.com	
Pana News Palladium	
taylorvilledailynews.com	
outreach initiative to area colleges	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form for every event or program established by, sponsored by, or participated in by the station employment unit as part of each Supplemental Outreach Initiative (Page 13) elected.

Date(s) of Initiative Event(s): March 6, 2013

Describe Nature of Initiative: Lake Land College Job Fair on campus, Mattoon, Illinois

Four horizontal lines for additional details on the nature of the initiative.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations: Company president Randal J. Miller attended and promoted career openings in radio broadcasting, including sales, programming, and management.

Four horizontal lines for additional details on the scope of participation.

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Four horizontal lines for additional names of personnel involved.

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form for every event or program established by, sponsored by, or participated in by the station employment unit as part of each Supplemental Outreach Initiative (Page 13) elected.

Date(s) of Initiative Event(s): April 10, 2013

Describe Nature of Initiative: Eastern Ill. University Job Fair on campus, Charleston, Illinois

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations: Company president Randal J. Miller attended and promoted career openings in radio broadcasting, including sales, programming, and management.

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form for every event or program established by, sponsored by, or participated in by the station employment unit as part of each Supplemental Outreach Initiative (Page 13) elected.

Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Recruited and hired high school students with an interest in broadcasting, to be on the air nights and weekends, on our stations.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Kami Payne, General Mgr.

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

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DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Lake Land College, Mattoon, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Olivet Nazarene University, Kankakee, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations:

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company has contributed funds to WONU (FM) Kankakee, IL, the non-commercial radio station at Olivet Nazarene University, Kankakee, IL, so they can go HD Radio to provide additional channels for their radio-tv students to broadcast on, and gain experience in a variety of formats.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company president, Randal J. Miller, was a member of the Lake Land College Foundation board, raising money for scholarships for Lake Land students, including radio-tv broadcasting students at the college. Mr. Miller served for 10 years, resigning on April 16, 2013.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Blank lines for describing scope of participation.

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Blank lines for listing station personnel.

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company president, Randal J. Miller, is chairman of the Lake Land College Radio-TV Advisory Board, which meets each April to further promote students to enter the radio-tv industry. Miller and other broadcasters on the board, direct Lake Land College in what equipment and curriculum should be used in the college's radio-tv broadcasting program.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Blank lines for describing scope of participation.

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Blank lines for listing station personnel.

Form Prepared By: Randal J. Miller, President Date: June 26, 2013

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes) . Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).