

LIST OF ALL FULL-TIME JOBS FILLED  
FOR THE 12 MONTH PERIOD OF August 1, 2014 through July 31, 2015

*Complete this worksheet continuously every time a vacancy is filled*

Job Title: <u>news &amp; sports reporter</u>	Date Filled: <u>6/15/15</u>
Job Title: <u>admin asst.</u>	Date Filled: <u>6/9/15</u>
Job Title: <u>staff announcer</u>	Date Filled: <u>1/22/15</u>
Job Title: <u>news &amp; sports reporter</u>	Date Filled: <u>12/22/14</u>
Job Title: <u>news &amp; sports reporter</u>	Date Filled: <u>8/12/14</u>
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
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Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*

**YEARLY TOTAL NUMBER OF INTERVIEWEES  
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH  
RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 18)*

Yearly Period Beginning: August 1, 2014 Ending: July 31, 2015

Total Number of Persons Interviewed for Full-Time Vacancies: 30

\* \* \* \* \*

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
outreach initiative to area colleges	12
illinihelpwanted.com	2
Qua News-Palladium	0
Facebook	11
on-air announcements	0
qmtmjobs.com	1
ziprecruiter.com	0
RadioOnline.com	0
AllAccess.com	1
referrals	3

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: news sports reporter Date Vacancy Filled: 4/15/15

Recruitment Source for Actual Hire: outreach initiative to area colleges

\* \* \* \* \*

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
outreach initiative to area colleges	
illinihelpmental.com	
Pana News-Palladium	

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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: admin asst. Date Vacancy Filled: 6/9/15

Recruitment Source for Actual Hire: Facebook

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
Facebook	
Dane News-Paladium	
illinihelpwanted.com	
on-air announcements	

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LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: staff announcer Date Vacancy Filled: 1/22/15

Recruitment Source for Actual Hire: outreach initiative to area colleges

\* \* \* \* \*

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
outreach initiative to area colleges	
illinihelpwanted.com	
Pan News-Palladium	

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LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: news sports reporter Date Vacancy Filled: 12/22/14  
 Recruitment Source for Actual Hire: 9mfmjobs.com

\* \* \* \* \*

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
9mfmjobs.com	
zigrecruiter.com	
Headline Club, Chicago website	
Dana News Palladium	
illinihelpwanted.com	
Radio Online.com	
All access.com	
Illinois Broadcasters Assn, website	
TV and radio jobs.com	
referral	

outreach initiative to area colleges

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LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: news & sports reporter Date Vacancy Filled: 8/12/14

Recruitment Source for Actual Hire: renewal

\* \* \* \* \*

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
<u>renewal</u>	
<u>Rana News Palladium</u>	
<u>Outreach Initiative to all colleges</u>	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form for every event or program established by, sponsored by, or participated in by the station employment unit as part of each Supplemental Outreach Initiative (Page 13) elected.

Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Recruited and hired high school students with an interest in broadcasting, to be on the air nights and weekends, on our stations.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Kami Payne, General Mgr.

Form Prepared By: Randal J. Miller, President Date: 7/31/15

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).



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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Lake Land College, Mattoon, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations:

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/31/15

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company contributes yearly, to an endowment we have set up, with proceeds given each year for students enrolled in the radio-tv broadcasting program at Olivet Nazarene University, Kankakee, IL

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations:

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/31/15

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).

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Date(s) of Initiative Event(s): on-going

Describe Nature of Initiative: Our company president, Randal J. Miller, is chairman of the Lake Land College Radio-TV Advisory Board, which meets each April to further promote students to enter the radio-tv industry. Miller and other broadcasters on the board, direct Lake Land College in what equipment and curriculum should be used in the college's radio-tv broadcasting program.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Names of Station Personnel Involved in Initiative: Randal J. Miller, President

Form Prepared By: Randal J. Miller, President Date: 7/31/15

Attach copies of documentation demonstrating performance of chosen initiatives (e.g., pamphlets, advertisements, letters, e-mails, faxes). Use these worksheets to compile the annual Summary Description of Supplemental Outreach Initiatives (page 20).